

MM-EYE LTD MODERN SLAVERY POLICY

INTRODUCTION

At MM-Eye Ltd, we are committed to improving our practices to combat slavery and human trafficking. We understand the importance of taking a strong stance against all forms of modern slavery and are dedicated to ensuring that our operations and supply chains are free from such practices.

1.0 POLICY STATEMENT

MM-Eye Ltd maintains a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships. We implement and enforce effective systems and controls to ensure modern slavery, including child labour and forced labour, does not occur within our business or supply chains.

2.0 DUE DILIGENCE PROCESS

We have in place processes to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle-blowers.

3.0 SUPPLIER ADHERENCE TO OUR VALUES

We expect our suppliers to uphold human rights standards consistent with our own. This includes:

- Conducting due diligence on suppliers before they join our supply chain.
- Regular communication with suppliers to ensure understanding and implementation of anti-slavery measures.

4.0 TRAINING AND COMPLIANCE

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We also require our business partners to provide training to their staff and suppliers.

Everyone at MM-Eye is responsible for ensuring that our policy is implemented and adhered to in all areas of our business and at every level of our supply chain. Regular audits and assessments will be conducted to ensure ongoing compliance.

We encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken.