

MM-EYE LTD SUPPLIER SUSTAINABILITY POLICY

INTRODUCTION

We believe our business can make a positive contribution to society and the environment by managing our activities with care and by working with responsible organisations that promote social and environmental causes. Below we outline our expectation from our supplier network.

1.0 Social investment

Our suppliers are encouraged to:

- Undertake pro bono work for not-for-profit organisations involved in tackling social and environmental issues.
- Make appropriate financial and other donations to social and environmental organisations.

2.0 Managing relationships

That our suppliers will be open, honest and transparent and will not pay or receive bribes or inducements of any kind to work with MM-Eye Ltd.

3.0 Employee development

That our suppliers:

- Select and promote their people on the basis of qualifications and merit, without discrimination or concern for race, religion, national origin, colour, sex, sexual orientation, gender identity or expression, age or disability
- Support training and career development for their people.
- Provide a safe and civilised workplace free from sexual harassment or offensive behaviour.

4.0 Ethics

That our suppliers will:

- Comply with applicable regulations and self-regulatory codes of practice in the countries in which they operate.
- Not knowingly create work which contains statements, suggestions or images offensive to general public decency and will give appropriate consideration to the impact of our work on minority segments of the population, whether that minority be by race, religion, national origin, colour, sex, sexual orientation, gender identity, age or disability.
- Not undertake work designed to mislead in any respect, including social, environmental and human rights issues.

5.0 Environment

Our suppliers will respect the environment by minimising their impact from:

- Energy use
- Transport
- Consumption of paper and other resources
- Water use
- Managing any significant sustainability risks in our supply chains

6.0 Human rights

We expect our suppliers to adopt human rights standards consistent with our own therefore they will in their business activities aim to prevent, identify and address negative impacts on human rights and look for opportunities to positively promote and support human rights, including children's rights. That they will support the right of their people and their families to basic human rights, including the right to organise, the right to collective bargaining, the right to fair conditions of work, freedom of opinion and expression and freedom from forced labour and child labour.